

# How we partner with clients

You can learn more about our services at changecoaches.io

# **Leadership + Professional Development**

Are you looking for structured leadership or professional development in your organization? Change Coaches offers signature Leadership Academies and Bundles. Whether you are looking to improve relationships across your organization, build psychologically safe teams, or develop leaders to lead today's teams, our bundles have you covered! All workshops are also available a la carte.

## Change Coaches LEAD Assessment ™

Our proprietary <u>Leadership Assessment</u> measures the factors most important for leaders today. We offer both individual and team-based assessments that measure leadership effectiveness, belonging, and psychological safety in one place.

# Change Coaches Leadership Accelerator: Coaching and Developing Leaders for Today's Workplace

Our <u>Change Coaches Leadership Accelerators</u> combine a unique blend of learning experiences including assessments, signature workshops, and group coaching. Participants will have a chance to apply their new learnings throughout the accelerator. Our leadership accelerators are ideal for executives, leadership teams, and groups of middle managers. After completing an accelerator, leaders will be prepared to better navigate today's workplace. Our unique approach is designed to help their learning stick like it never has before. Not only will leaders have an opportunity to practice their new learning, but through engaging in group coaching and workshops, they will also develop a common language.

### **Leadership Team Coaching + Development**

In addition to coaching leadership teams, we also offer one-on-one executive leadership, team, and group coaching. Our group coaching programs can be offered as part of a leadership academy or on an a la carte basis. If you are looking for coaching for multiple leaders, Change Coaches can work with your organization to supply multiple coaches.

### One-on-One Executive Leadership Coaching

LaTonya Wilkins offers 1:1 leadership coaching to mid- and- senior-level leaders. Her clients are generally senior leaders who are looking to build psychologically safe teams, lead more effectively, or grow into recently expanded opportunities. She offers five signature coaching tracks as a starting point for leaders:

- Leading in Today's Workplace
- Growing into Your Executive Role
- Leading Below the Surface
- Building a Culture of Belonging + Psychological Safety
- Navigating a "Glass Cliff" Setback

# **Expert Facilitation + Consultation**

We expertly facilitate listening sessions, strategic planning projects, and team conflict resolution. The Change Coaches team will adapt to your organization's needs, while also providing process guidance.

