

# CHANGE COACHES

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[change coaches.io](http://change coaches.io)



Services

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## How we will work with you to to create revolutionary change

### Culture Academies

We partner with clients on an extended basis through intensive culture academies which combine team coaching, assessments, individual coaching, and bundled workshops for leadership teams. Each academy is customized so we can make it work to fit your company's individual needs. Our culture academies cover different topics so visit our website to learn more.

### Leadership Academies + Customized Workshops

Are you looking for structured leadership development in your organization? We've got you covered. Check out our leadership academies. In addition to belonging leadership academies, we also offer academies that cover other leadership fundamentals. Plus, no matter which academy you engage in, all of our courses will still be facilitated through a belonging lens.

### Keynote Speaking

Founder and CEO LaTonya Wilkins speaks to a variety of environments including corporations (large audiences or private teams), organizations, and conferences. Below the surface concepts are at the heart of all of her talks. She creates value for audiences by permanently challenging the way that they think. She's a natural on the stage and gets the audience engaged early and often through storytelling, powerful questions, and interesting facts.

### Team Coaching

We offer team coaching to organizations. We specialize in:

- Creating Cultures of Belonging
- New executive team formation
- Building more effective and psychologically safe teams
- Fostering diversity and inclusion on your executive team and beyond
- Gaining team self-awareness and executing success plans
- Navigating high growth or constantly changing environments

\*We also coach executive teams through change management initiatives such as mergers, acquisitions and downsizing, leadership transitions, executive onboarding, large-scale change, and more.

### One-on-One Coaching

We offer 1:1 leadership coaching to mid and senior-level leaders. We are certified in several different leadership assessments. We specialize in:

- Removing roadblocks and develop success strategies in your career
- Navigating challenging cultures
- Achieving authenticity and success at work while being the only one at work
- Effectively leading teams and managing challenging stakeholders
- First 90-days leadership coaching
- Coaching to position yourself for a progressive leadership role

Change Coaches is also happy to work with organizations within a long-term partnership. Some benefits of creating a long-term agreement are having access to ongoing workshops throughout the year, experiencing ongoing leadership development, or even having ongoing team coaching available to you for things like handling executive team onboardings or navigating growth or change on a larger scale.



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