

How we partner with clients

Leadership + Professional Development

Are you looking for structured leadership or professional development in your organization? Change Coaches offers signature Leadership Academies and Bundles. Whether you are looking to improve relationships across your organization, build psychologically safe teams, or develop leaders to lead today's teams, our bundles have you covered! All workshops are also available a la carte.

Leadership + Team Effectiveness Assessment™

Our proprietary Leadership + Team Effectiveness Assessment measures the factors most important for leaders today. We offer both individual, group, and 180-team assessments that measure leadership effectiveness, belonging, and psychological safety in one place.

Change Coaches Leadership Accelerator: Coaching and Developing Leaders for Today's Workplace

Our Change Coaches Leadership Accelerators combine a unique blend of learning experiences including assessments, signature workshops, and group coaching, participants will leave with a renewed skillset. Participants will have a chance to apply their new learnings throughout the accelerator. Our leadership accelerators are ideal for executives, leadership teams, and groups of middle managers. After completing an accelerator, leaders will be prepared to better navigate today's workplace. Our unique approach is designed to help their learning stick like it never has before. Not only will leaders have an opportunity to practice their new learning, but through engaging in group coaching and workshops, they will also develop a common language.

Leadership Team Coaching + Development

We offer leadership team coaching to organizations. We specialize in:

- Creating Cultures of Belonging
- New executive team formation
- Building more effective and psychologically safe teams
- Navigating high-growth or constantly changing environments

We also coach executive teams through change management initiatives such as mergers, acquisitions and downsizing, leadership transitions, executive onboarding, large-scale change, and more.

One-on-One Executive Leadership + Group Coaching

LaTonya Wilkins offers 1:1 leadership coaching to mid- and- senior-level leaders. Her typical clients are women CEOs, C-Suite executives, and academics promoted to leadership positions. LaTonya's clients are generally senior leaders who are looking to build psychologically safe teams, lead more effectively, or grow into recently expanded opportunities. In many cases, LaTonya will dually work with both senior leaders and their teams. Change Coaches also builds and runs signature group coaching programs (including our signature APPLY™ group coaching offerings) around DEIB and other leadership development topics.

**If you are looking for coaching for multiple leaders, Change Coaches can work with your organization to supply multiple coaches.*

Expert Facilitation

We expertly facilitate listening sessions, strategic planning projects, and team conflict resolution. The Change Coaches team will adapt to your organization's needs, while also providing process guidance.

