

# Powerful Questions for Managers

**Coaching** is a [collaborative relationship](#) established for the purpose of moving toward a clear goal for the organization, leadership development, or personal growth. Here are a few sample coaching questions that can add depth and substance to everyday work conversations.

- What are your current goals?
- What are you really proud of?
- What's the most important risk you took and why?
- How do you generate great ideas in your organization?
- How do you keep your team motivated despite conflicts and obstacles?
- Who do you look up to for inspiration or mentorship?
- What is one decision you wish you didn't make?
- How do you find time for strategic thinking?
- What makes you feel safe speaking up?
- How do you prefer to navigate conflict?

## [Change Coaches Coaching Services](#)

Expert advising from our credentialed coaches in multiple packages:

- Leadership, Team & Group Coaching
- One-on-One Executive Leadership + Group Coaching
- Leading in Today's Workplace 1:1 Coaching Sprint

### [Leading Below the Surface - The Podcast](#)

How Coaching Can Help You Navigate Today's Times

