

Change Coaches LEAD Assessments Info Sheet

Change Coaches Leadership Assessments are diagnostic tools built around measures that are fundamental in the workplace today -- REAL Leadership, Psychological Safety, and Belonging. Leaders can elect to purchase a self-assessment package only, or one of our most comprehensive packages that includes both self and team-based assessments. Each option comes with an individual coaching session on scoring, results interpretation, and other leader-identified goals. All paid packages include access to our resource library which includes microlearning videos, events, and access to development planning tools.

Only **10-15%** of leaders are fully self-aware.

Employees who feel a sense of belonging are **56%** more productive.

Only **26%** of leaders create psychological safety for their teams.



LEAD
CHANGE COACHES
Self-Assessment



Est completion time:
15-20 mins

- 66 questions for leader self-evaluation
- Personalized Leadership Effectiveness Report
- 1-hour coaching session dedicated to interpreting results and development planning
- Access to the Change Coaches Resource Library



LEAD+
CHANGE COACHES
Self + Team Assessment



Est completion time:
15-20 mins per person

- 66 questions for leader self-evaluation
- 66 questions for team members to assess leader
- Personalized Leadership Effectiveness Report
- 1-hour coaching session dedicated to interpreting results and development planning
- Access to the Change Coaches Resource Library

Note: Purchases for multiple leaders are available at discounted rates. You can view our pricing information at changecoaches.io/assessment

**All assessments include 60 minutes of assessment-related coaching and access to the Resource Library. Additional coaching sessions are available for purchase.*

Sources: HBR, McKinsey

Change Coaches is a team of leadership development professionals who work at the intersection between DEIB + leadership and team effectiveness. We are committed to changing workplace culture at its core. Our unique Leadership + Team Effectiveness assessment is aligned with this very commitment.



Questions? Contact us at
support@changecoaches.io
changecoaches.io/assessment

PURCHASE AN ASSESSMENT

DOWNLOAD ASSESSMENT SAMPLE